



MINUTES
of
**CEO PERFORMANCE REVIEW COMMITTEE
MEETING**

Pursuant to the provisions of Section 84(1) of the
Local Government Act 1999

Held at

**WALKERVILLE CIVIC CENTRE
COUNCIL CHAMBERS
66 WALKERVILLE TERRACE GILBERTON**

On

15 April 2021 at 4.00PM

MINUTES
15 April 2021

The meeting was declared open at 4.00pm

1. ATTENDANCE RECORD

1.1 Present

Mayor Elizabeth Fricker
Deputy Mayor Cr Robert Ashby AM
Cr James Williams
Cr Jennifer Joshi

In Attendance

Richard Altman, RA Consulting
Council Secretariat, Raelene Pluck

1.2 Apologies

Nil.

1.3 Not Present / Leave of Absence

Nil.

2. CONFIRMATION OF MINUTES

Moved: Cr Joshi
Seconded: Cr Williams

CEO26/20-21

That the minutes of the CEO Performance Review Committee Meeting held on 18 March 2021 be confirmed as a true and accurate record of the proceedings.

CARRIED

3. REPORTS REQUIRING DECISION OF COMMITTEE

Nil.

4. REPORTS PRESENTED FOR INFORMATION

Nil.

5. CONFIDENTIAL REPORTS

5.1 Feedback from the "Pulse" Performance Review Report April 2021

Moved: Cr Joshi
Seconded: Cr Ashby

CEO27/20-21

Recommendation (Public)

Pursuant to s90(3)(a)

Pursuant to section 90(2) of the Local Government Act 1999 the CEO Performance Review Committee orders that all members of the public, except the CEO Performance Review Committee's Consultant, Richard Altman be excluded from attendance at the meeting for Agenda Item 5.1 Feedback from the "Pulse" Performance Review Report April 2021.

The CEO Performance Review Committee is satisfied that, pursuant to section 90(3)(a) of the Act, the information to be received, discussed or considered in relation to this Agenda Item 5.1 is information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of the Chief Executive Officer, in that details of her performance review will be discussed, which are sensitive and are details only known to those who have participated in the review process.

The CEO Performance Review Committee is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances because as the matter relates to details of the Chief Executive Officer's performance and remuneration.

CARRIED

The time being 4.01pm the meeting moved into confidence.

Moved: Cr Joshi

Seconded: Cr Ashby

CEO28/20-21

That the "Pulse" Performance Review Report April 2021 prepared by Mr Altman, the HR Consultant, be received and noted by the Committee.

CARRIED

Moved: Cr Ashby

Seconded: Cr Williams

CEO29/20-21

Recommendation (Public)

Pursuant to s.91(7)

That having considered Agenda Item 5.1 Feedback from the "Pulse" Performance Review Report April 2021 in confidence under section 90(2) and (3)(a) of the Local Government Act 1999, the CEO Performance Review Committee, pursuant to section 91(7) of that Act orders that the report and minutes be retained in confidence until the Performance Review process has been completed and that the report marked as Attachment A be retained in confidence for a period of 3 years.

And that the CEO Performance Review Committee resolves to end its confidential deliberations pursuant to Section 90(2) of the Local Government Act 1999 re admit the public.

CARRIED

The time being 4.20pm the meeting moved out of confidence.

6. CLOSURE

The meeting was declared closed at 4.20pm

RELEASED