



Item No: 19.1

Date: 20 June 2022

Attachment: A

Meeting: Council

Title: CEO Performance Review Committee Minutes/Discussion

Responsible Manager: Mayor, Elizabeth Fricker

Author: Council Secretariat, Danielle Edwards

Key Pillar: Strategic Framework – Key Pillar 7 – Leadership – A responsible and influential local government organisation

Type of Report: **Decision Required**

Recommendation (Public)

Pursuant to s90(3)(a)

Pursuant to section 90(2) of the *Local Government Act 1999* the Council orders that all members of the public, except the Council Secretariat, Danielle Edwards be excluded from attendance at the meeting for Agenda Item 19.1 CEO Performance Review Committee Minutes/Discussion.

The Council is satisfied that, pursuant to section 90(3)(a) of the Act, the information to be received, discussed or considered in relation to this Agenda Item is information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead), being the Chief Executive Officer of the Corporation of the Town of Walkerville.

Recommendation (Confidential)

1. That Council receives and notes the CEO Performance Review – Verbal Update provided by Council's HR Consultant, Richard Altman.
2. That Council advise Council's HR Consultant, Richard Altman, to seek approval from CEO for the 2021-22 CEO Performance Review to not go ahead under the current circumstances.

Recommendation (Confidential)

1. That Council receives and notes the CEO Salary Review – Verbal Update provided by Council's HR Consultant, Richard Altman.
2. That Council endorse that the CEO receive the minimum annual salary increase of the Adelaide March 2022 CPI, 4.7%, to be applied from 1 July 2022, pursuant to clause 9 of the CEO Employment Agreement.

Recommendation (Public)

Pursuant to s.91(7)

That having considered Agenda Item 19.1 CEO Performance Review Committee Minutes/Discussion in confidence under section 90(2) and (3)(a) of the *Local Government Act 1999*, the Council, pursuant to section 91(7) of that Act orders that the report, attachments and minutes relevant to this Agenda Item be retained in confidence until the Performance Review process has been completed and that the report marked as Attachment A be retained in confidence for a period of 3 years and that pursuant to Section 91(9)(c) of the *Local Government Act 1999* the Council delegates to the Chief Executive Officer the review and power to revoke this Order;

and

That Council resolves to end its confidential deliberations pursuant to Section 90(2) of the *Local Government Act 1999* Council and re-admit the public.

Summary

The CEO Performance Review committee met on Friday 13 May 2022 and discussed a number of items outlined in the minutes appearing as Attachment A.

Item 5.2 being CEO Salary Review was brought to Council at the ordinary meeting held on Monday 16 May 2022, and resolution was passed unanimously.

CEO Performance Review Committee's Consultant, Richard Altman, is present to provide a verbal update relating to items 5.1 (CEO Performance Review) and 5.2 (CEO Salary Review).

Background

The confidential minutes of the CEO Performance Review Committee meeting held on Friday 13 May 2022 appear as Attachment A to this report for Members' information.

Items discussed at this meeting are as follows:

Item Number	Report	Resolution Number
2	Confirmation of Previous Minutes	CEO23/21-22
5.1	CEO Performance Review – Verbal Update	CEO24/21-22 – CEO26/21-22
5.2	CEO Salary Review – Verbal Update	CEO27/21-22 – CEO29/21-22
5.3	Acting CEO – Verbal Update	CEO30/21-22 – CEO32/21-22

Discussion/Issues for Consideration

The recommendations from the CEO Performance review committee are included in this report for Council endorsement.

Attachments

Attachment A	CEO Performance Review Committee Minutes 13 May 2022
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RELEASED