



MINUTES
of
SPECIAL COUNCIL MEETING
held in the
COUNCIL CHAMBERS
on
MONDAY 30 OCTOBER 2023 AT 5:30PM

The Presiding Member declared the meeting open at 5:31pm.

ACKNOWLEDGEMENT OF COUNTRY

Town of Walkerville would like to acknowledge the Kurna people as the traditional custodians of the land we are meeting on today, and respect their spiritual relationship with their country.

We recognise the many generations of stewardship the Kurna people have provided to this land, and respect that their cultural heritage and beliefs are as important today as they were for their ancestors.

1. ATTENDANCE RECORD

1.1 Present

Mayor Melissa Jones
Cr Aman Kaur
Cr James Nenke
Cr Steven Rypp
Cr James Williams
Cr John Zeppel

Staff in Attendance

Chief Executive Officer, Andrew MacDonald
WHS/HR Coordinator, Jim Dickens

1.2 Apologies

Nil

1.3 Not Present / Leave of Absence

1.1.1 Cr Allanson is on a leave of absence from 1 August 2023 to 30 July 2024, inclusive **(CNC316/22-23)**.

1.1.2 Cr Vanstone is on a leave of absence from 19 October 2023 to 15 November 2023, inclusive **(CNC23/23-24)**.

1.1.3 Cr Trotter is on a leave of absence from 23 October 2023 to 1 November 2023, inclusive **(CNC56/23-24)**.

2. DECLARATIONS OF INTEREST

2.1 Nil

3. CONFIDENTIAL REPORT

3.1 State of the Organisation and Structure Review

CNC85/22-23

Moved: Cr Rypp

Seconded: Cr Zeppel

Resolution (Public)

Pursuant to Sections 90(2) and 90(3)(a)

That pursuant to Sections 90(2) and 90(3)(a) of the Local Government Act 1999 (SA), the Council orders that the public be excluded from attendance at that part of this meeting relating to Item 3.1 – State of the Organisation and Structure Review except the following persons:

- The Chief Executive Officer, Andrew MacDonald
- HR Coordinator, Jim Dickens

to enable the Council to consider Item 3.1 – State of the Organisation and Structure Review in confidence on the basis the Council considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person.

Specifically, the present matter relates to information regarding the employment conditions and potential future employment conditions of Council employees, including specific information presented in reports and verbally. The disclosure of this information would be unreasonable because certain information is sensitive/confidential to employees and is not a matter of public knowledge.

Accordingly, on this basis, the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep the information or matter confidential.

CARRIED UNANIMOUSLY

The time being 5:33pm the meeting moved into confidence.

The Mayor requested leave of the meeting to suspended meeting procedures to allow for informal discussion. Leave was grant at 5:33pm

Meeting procedures resumed at 6:33pm

CNC86/22-23**Moved:** Cr Zeppel**Seconded:** Cr Kaur**Resolution (Confidential)**

1. That Council receives and notes the State of the Organisation brief contained within this report.
2. That Council acknowledges the Senior Management Review contained within this report (including its attachments), which is provided by way of consultation by the Chief Executive Officer under Section 99(2) of the Local Government Act 1999 (SA).

CARRIED UNANIMOUSLY**CNC87/22-23****Moved:** Cr Nenke**Seconded:** Cr Williams**Resolution (Public)**Pursuant to section 91(7)

Pursuant to Section 91(7) of the Local Government Act 1999, the Council orders that the written council report Item 3.1 State of the Organisation and Structure Review, all attachments to that written council report and discussion of 30 October 2023, shall be kept confidential, being documents and discussion relating to a matter dealt with by the Council on a confidential basis under Sections 90(2) and 90(3)(a) of the Act, on the grounds that the documents are information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

Specifically, the present matter relates to information regarding the employment conditions and potential future employment conditions of Council employees. The disclosure of this information would be unreasonable because certain information is sensitive/confidential to employees and is not a matter of public knowledge.

This order shall be reviewed after 12 months and will be reviewed at least annually in accordance with the Act.

Pursuant to Section 91(9)(c) of the Act, the Council delegates to the Chief Executive Officer the power to revoke this order, on the condition that the Chief Executive Officer must advise the Council of the revocation of this order as soon as possible after such revocation has occurred.

CARRIED UNANIMOUSLY

The time being 6:44pm the meeting moved out of confidence.

4. CLOSURE

The Presiding Member declared the meeting closed at 6:44pm.